

# 5 INITIATIVES

## TO STRENGTHEN THE INTEGRATION OF FOREIGN PROFESSIONALS IN SINGAPORE

Following extensive engagements with industry partners, the Alliance for Action on Integration of Foreign Professionals (AfA-IFP) has introduced 5 initiatives to better integrate foreign professionals in workplaces and the community.

### Why is this important?

Effective integration benefits everyone:

- In workplaces: Fair and inclusive practices **create productive teams and stronger businesses**
- In communities: Mutual understanding and respect between locals and foreign professionals **fosters stronger relationships and meaningful contributions**
- In Singapore: **A cohesive and cosmopolitan society** strengthens our “We First” society and keeps us globally competitive

For **new foreign professionals** to understand Singapore's workplace and living norms:



### 01 | Employment Pass (EP) Journey



- Provides EP holders with a baseline understanding of working and living in Singapore through e-learning modules, local cultural visits, and workplace diversity workshops.

Contact [epjourney@mccy.gov.sg](mailto:epjourney@mccy.gov.sg) to indicate your interest today!

### 02 | TAC-Led Orientation Day



- Onboards new foreign professionals to Singapore via a sector-specific orientation programme comprising panel discussions, networking sessions, and experiential segments.

Contact [chingching.siew@sbf.org.sg](mailto:chingching.siew@sbf.org.sg) to indicate your interest today!

For **HR professionals and team leaders of diverse teams** to effectively implement local-foreigner integration practices at the workplace:



### 03 | Integration Playbook



- Provides practical guidance to support firms in implementing integration practices through workshops and implementation clinics, to uplift participants' capabilities.

Find out more at [go.gov.sg/ifp-playbook](https://go.gov.sg/ifp-playbook)

### 04 | Cultural Sensitivity Training Course



- Equips HR professionals and team leaders with soft skills to navigate diverse workplaces and promote inclusive leadership at the workplace through engaging activities.

Find out more at [go.gov.sg/ifp-course](https://go.gov.sg/ifp-course)

### 05 | Central Repository of Resources



- One-stop access to existing workplace and community integration resources.

Find out more at [go.gov.sg/ifp-resources](https://go.gov.sg/ifp-resources)